

DDA 83-1417

1 JUN 1983

MEMORANDUM FOR: Executive Officer  
Office of Medical Services

DD/A REGISTRY

FROM: [REDACTED]

FILE: 15-1

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Executive Officer to the DDA

SUBJECT: Reimbursement of Expenses

1. Several months ago we discussed the responsibility of the Agency in covering medical expenses incurred by our employees in connection with official physical examinations. You will recall that I offered to help you draft a rewrite of the current regulations if necessary.

2. After reviewing [REDACTED] I do not believe any adjustments to that regulation are necessary in order to cover medical expenses relating to medical evaluations. In fact, subparagraph 1h(C) would allow reimbursement of related travel expenses. It seems to me that the following sentence of the regulation "says it all":

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If an employee or dependent is directed to undergo tests at a non-Agency facility to provide a basis for medical evaluation, the employee will be reimbursed for the medical and related travel expenses incurred.

The above pertains to all medical evaluations which are authorized and prescribed, i.e., those enumerated in [REDACTED] subparagraphs (a) through (p).

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3. In view of the above, I see no need to revise [REDACTED] with respect to Agency coverage of outside medical expenses. It seems clear to me that the authority for coverage is precisely spelled out in the regulation and that the Agency is, indeed, obligated to reimburse employees for expenses incurred. In short, the question should not hinge on someone's subjective judgment.

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EO/DDA [REDACTED] :ba(1Jun83)  
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